



GRADE

YOUR LEGAL

EXPERTISE

THE EU TRADE SECRETS DIRECTIVE

- Transposition into national laws
- Protective measures
- Litigation

Brussels, 6 December 2018



Speakers

Emmanuel Gougé Solicitor (England & Wales), Partner, Pinsent Masons, Paris

Sam Granata Judge, Court of Appeal, Antwerp, and the Benelux Court of Justice, Luxembourg

Søren Hessellund Klausen Partner, IUMO, Copenhagen

Ralph Nack Partner, Noerr, Munich

Jorge Novais Gonçalves Policy Officer, DG GROW, European Commission, Brussels

Clare Robinson Partner, Osborne Clarke LLP, Bristol

Bruno Vandermeulen Partner, Bird&Bird LLP, Brussels

Key topics

- Update on transposition and main changes brought to selected national laws
- Avoiding disclosure by putting in place efficient preventive measures
- How to distinguish in practice between lawful and unlawful acquisition of trade secrets?
- Measures, procedures and remedies: how does the EU Directive change trade secrets litigation?

Language English

Event number 218D49

Organiser Florence Hartmann-Vareilles (ERA)



With the support of the Erasmus+ programme of the European Union

THE EU TRADE SECRETS DIRECTIVE

Thursday, 6 December 2018

- 08:30 Arrival and registration of participants
- 09:00 **Opening of the seminar** Florence Hartmann-Vareilles

I. THE EU TRADE SECRETS DIRECTIVE: SETTING THE SCENE

- 09:15 Overview of the Trade Secrets Directive and its transposition into Member States' national law Jorge Novais
- 09:45 Discussion
- 10:00 **Main changes brought to national laws** Belgium: *Bruno Vandermeulen* Denmark: *Søren Hessellund Klausen* France: *Emmanuel Gougé* Germany: *Ralph Nack* UK: *Clare Robinson*
- 11:40 Discussion
- 12:10 Coffee break

II. LITIGATING BEFORE NATIONAL COURTS: IMPACT OF THE EU TRADE SECRETS DIRECTIVE

- 12:40 Measures, procedures and remedies: how will the EU Directive change trade secrets litigation?
 - Balancing test between confidentiality and disclosure in court proceedings
 - Injunctions, precautionary measures and safeguards against abuse
 - Legal costs: can the EU Enforcement Directive be applied by analogy?

• Alternative dispute resolution as an option instead of litigation? *Sam Granata*

- 13:10 Discussion
- 13:20 Lunch

Objective

June 2018 was the deadline for EU Member States to implement the Trade Secrets Directive, which seeks to harmonise the minimum standards of protection for trade secrets across the EU. Whereas the Directive has been transposed into some Member States' legal orders, implementation has not yet occurred in all. Since June, the wording and the goals of the Directive must be observed when national law is applied. Legal practitioners therefore need to know the main changes brought by the EU Directive and to adapt their practice to the new requirements.

Who should attend?

Lawyers in private practice, in-house counsel, judges, representatives of national ministries

You will learn...

- Which Member States have transposed the EU Trade Secrets Directive?
- What are the main changes brought to national laws in key jurisdictions?
- How to protect trade secrets efficiently?
- What are the new burdens and the new rights for trade secrets owners?
- What can be argued by parties in court proceedings according to the new provisions?
- How to prepare for litigation?

Your contact persons



Florence Hartmann-Vareilles Head of Section E-Mail: fhartmann@era.int



Johanna Klaas Assistant E-Mail: jklaas@era.int



III. PREVENTIVE MEASURES TO SAFEGUARD TRADE SECRETS AGAINST DISCLOSURE

- 14:30 Delineation between lawful and unlawful acquisition and use of trade secrets: a matter of good/bad faith?
 - Independent discovery or creation, reverse engineering and honest commercial practices
 - Distinction between knowhow and experienced employee
 - Breach of contract and law on unfair competition as the best options?
 - Whistleblowing: does the Directive limit the freedom of expression?
 - Public interest and disclosure: can it be a threat for employees?

Søren Hessellund Klausen and Ralph Nack

15:30 Discussion

15:50 **Protecting trade secrets efficiently against misappropriation:**

- Identifying the elements constituting a trade secret
- Big data and trade secrets
- Trade secret/patent valuation and due diligence
- Putting in place new contractual arrangements
- Creating legal, physical and technical safeguards
 Preparing action plans in case of misappropriation Clare Robinson
- 16:10 Discussion
- 16:30 Coffee break

III. THE TRADE SECRETS DIRECTIVE PUT INTO PRACTICE

- 17:00 Case scenario: how to prepare for litigation? Emmanuel Gougé
- 17:45 Discussion
- 18:00 End of seminar day
- 18:15 Reception

CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). This event corresponds to **6.5 CPD hours**.

Save the date

Annual Conference on EU Law in the Pharmaceutical Sector 2019 Brussels, 21-22 February 2019

Annual Conference on EU Trade Marks and Designs 2019 Trier, 28-29 March 2019

Summer Course on European Intellectual Property Law Trier, 1-5 July 2019

e-Presentations

Recent CJEU Judgments on EU Copyright Law (2016-2017) Maciej Szpunar

The Sale of Used Software Undergoing the Exhaustion Test Adam Rendle

The Way Forward After Adoption of the EU Regulation on Cross-border Portability of Online Content (Regulation (EU) 2017/1128) Mirena Pencheva

Recent Judgments of the CJEU on Designs Dr Henning Hartwig

www.era.int/elearning

Registration THE EU TRADE SECRETS DIRECTIVE Brussels, 6 December 2018 / Event Number: 218D49

I would like to register for the ERA event mentioned above.

PLEASE USE BLOCK CAPITALS:

Europäische Rechtsakademie Academy of European Law Académie de Droit Européen Accademia di Diritto Europeo

Registration

Fax: +49 (0) 651 93737-773

E-mail: info@era.int

Online registration: www.era.int/?128266&en

Postal address: ERA Postfach 1640

D-54206 Trier

Location

Rue de l'Aqueduc 118 1050 Brussels

Language English

Contact Person

Johanna Klaas Assistant Jklaas@era.int +49 651 9 37 37 223

Hotel recommendations

Four Points (Sheraton) Hotel www.fourpointsbrussels.com

E-mail: fourpoints.brussels@starwoodhotels.com

Manos Stephanie Hotel

www.manosstephanie.com E-mail: stay@manosstephanie.com

Hotel Made in Louise

www.madeinlouise.com info@madeinlouise.com

Please contact the hotel directly to make your reservation.

Method of payment

Credit card

For registration with credit card payment please go to our website www.era.int/?128266&en

□ Cheque

Cheque number

Bank transfer

I will transfer the registration fee to ERA's account at Deutsche Bundesbank Saarbrücken: IBAN: DE145900 00 00 00 58501900 - BIC: MARKDEF1590

Important! Please state your name and the event number on the bank transfer.

I confirm my registration and accept the general terms and conditions: www.era.int/legalnotice

Title	Ms Mr Other
First Name	
Surname	
Organisation	
Position	Tel.
Department	
E-Mail	
Street	
Postcode/City	Country

□ Please update my address (see below) □ My address (above) is correct □ Please delete my address

Evening programme: I shall attend the function on 6 December 2018 (at no extra charge).

Registration fee

Fee	Standard	EU & ERA patrons*	Young lawyers & other groups**	 Staff of European Union institutions and agencies; Staff of ERA's patrons (Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Finland, France, Germany and the German states, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Scotland, Slovakia, Slovenia, Spain, Sweden, United Kingdom, City of Trier).
Registration by 6 November 2018	€ 441.00	€ 264.60	€ 330.75	Fellows of the European Law Institute ** Young lawyers & other groups
Registration after 6 November 2018	€ 490.00	€ 294.00	€ 367.50	 For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on registration); Full-time staff of universities or comparable academic institutions; Staff of charitable organisations or comparable institutions Registration of three or more employees from the same organisation

· Lawyers in private practice

* EU and ERA Patrons